

# THE SALTY SCOOP

VOLUME 24 // ISSUE 05

**GET 10% OFF AT THE OC SMILE SHOP!**

Dive into style with Ocean City's latest splash: introducing our all-new Smile Shop! Whether you're strolling the boardwalk or catching waves, deck yourself out in our exclusive apparel featuring the iconic Ocean City logo. Head to [oceancitysmileshop.com](https://oceancitysmileshop.com) and gear up for a shore-side Summer today!

## SEA WHAT'S NEW

### A NOTE FROM THE CITY MANAGER - TERRY MCGEAN

The Summer is upon us and we are all zoned in and focused on the task at hand – providing the best possible experience for our Residents and Visitors, alike. To that end, I want to remind you that while it is understandable to get wrapped up in what we do, it is equally important to keep our eyes up and communicate. A lot happens here in the Town, during these fast four months, and it takes all of us working together toward a common goal to pull it off. An essential component of that is communication! Communicating with ourselves, with our colleagues and teammates, with our supervisors and certainly, communicating with the public is an invaluable skill that keeps us a stronger team. Effective communication is clearly sharing your thoughts and ideas so that others understand. It's not only sharing but listening and understanding other's thoughts & ideas.

With this in mind, I want to take a moment to highlight the relatively new initiative our Human Resources Advisory Council recently kicked off called the Bright Ideas Program (BIP). By definition, the council defined BIP as "an idea or ideas about how we could make a current process more efficient, eliminate waste or redundancy, improve customer service, or save resources." Do you have a Bright Idea worthy of communicating to your supervisor and submitting to the committee? It takes all of us to run this town and everyone's important to the success of our efforts. Communicate well. Share ideas. Let's get better together. Keep up the Great Work!

## MUNICIPAL EMPLOYEE OF THE YEAR - SUSAN PETITO

Our Director of Recreation & Parks has been named Municipal Employee of the Year for the State of Maryland. She was recognized at the Maryland Municipal League Summer Conference on June 25th. Ms. Petito was nominated by JR Harmon. Congratulations, Susan!



## \$500 YEARLY TOC MATCH

**EFFECTIVE JULY 1, 2024!**

**ALL EMPLOYEES ARE ELIGIBLE FOR THE  
NEW \$500 YEARLY TOC MATCH FOR 457B  
PARTICIPATION**

**CLICK HERE TO LEARN MORE**

## MUSEUM OF OCEAN CITY COMING SOON...



**LEARN  
MORE**

**OFFICES WILL BE CLOSED ON JULY 4TH**

# PIER REVIEW

## AWARDS & ACCOMPLISHMENTS

### GRADUATION SEASON FOR THE OCEAN CITY POLICE DEPARTMENT

LEARN MORE

### OCFD LT. STEVEN TWILLEY AIRMAN NEWSPAPER ARTICLE



HAVE ANY COOL PHOTOS? UPLOAD YOUR PHOTO [HERE](#) TO BE FEATURED!

## LOOKING AHEAD

STAY INVOLVED! CHECK OUT UPCOMING EVENTS

JUL  
4

### INDEPENDENCE DAY CITY-WIDE

Town offices will be closed on July 4th in honor of July 4th.

JUL  
4

### FIREWORKS DISPLAY NORTHSIDE PARK & DOWNTOWN BEACH | 9:30 PM | FREE

Celebrate the Nation's birthday with great music and an amazing fireworks show

JUL  
08

### OC BEACH DANCE PARTIES START CAROLINE STREET STAGE | 7:30 - 9:30 PM | FREE

Get your groove on and boogie down to electrifying entertainment on the Caroline Street Stage!

JUL  
26

### KANIN WREN'S TAYLOR SWIFT EXPERIENCE PERFORMING ARTS CENTER | 7 PM

Kanin Wren fronts the most dynamic live Taylor Swift Experience for fans of all ages.

## WELCOME NEW EMPLOYEES!

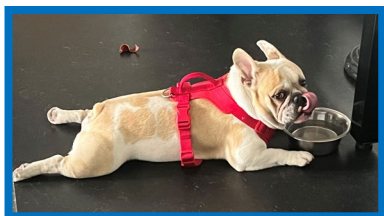
### JUNE NEW EMPLOYEES

# JUNE HIGHLIGHTS

## PUP-NER IN CRIME

An early summer arrestee's partner in crime served time for his transgressions in Communications over the weekend. Worn out from his ordeal, he is pictured enjoying a fresh bowl of water while sprawled out on the call center floor.

BY GLEN MCINTYRE



## PARKS & RECREATION MONTH



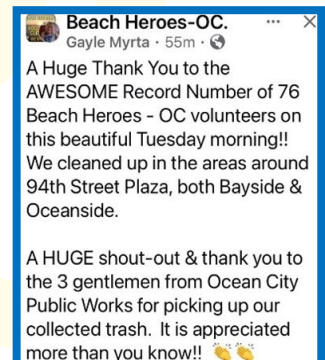
LEARN MORE

## CAUGHT IN THE ACT!

This month's Employee Profile features three of our Finest in the Maintenance Department, pictured left to right, Houdley Viard, Donald Sturgis, Olson Viard.

Every Tuesday morning, a band of citizens meet at a pre-designated location to do litter clean up keeping our Town beautiful and inviting. That effort yields trucks loads of bags of trash that need to be disposed of. These guys are at the ready; making any collected trash disappear.

**THANK YOU DREAM TEAM FOR KEEPING OCEAN CITY BEAUTIFUL!**





# VIEW FROM THE STAND

## RIP CURRENT SAFETY

The Ocean City Beach Patrol is fortunate to have a Partnership with Panama Jack for our Sun Care Products and our award-winning Junior Beach Patrol program. Our staff is in the sun for a minimum of 7.5 hours a day so having protection from the dangerous UV rays is very important. For almost 30 years, Panama Jack has provided the Patrol with several products to protect the lifeguard's skin as well as our Junior Beach Patrol participants. Their SPF sun protection ranges from 30 to 100 SPF for face and body lotion. They also provide us with lip balm protection that has an SPF rating of 30 as well as a clear zinc product that the guards use generously on their faces at all times. Panama Jack also supplies us with sample packs that we distribute during our educational outreach programs.

Our staff also have a choice of hat styles to help protect them and Panama Jack is the supplier of our largest most covering protective shade hats for additional added protection from the sun and the heat. All of these products are delivered to Ocean City at the beginning of the season and distributed to each employee during check-in and stocked at the four Beach Patrol area offices including, headquarters, 27th Street, 65th Street, and 130th Street, so that our staff can replenish their supply before going on duty each day. Our guards save both time and money through the generosity of Panama Jack and can afford to stay protected, especial as they start the season having had minimal exposure to the sun and the risk of sunburn is very high. During

our Beach Safety Presentations, our guards remind beach patrons about the importance of protecting your skin from over exposure to the sun's harmful rays. Having the product available for them to use on their stands often encourages the beach patrons to apply or reapply their sun protection products the same way and frequency.

Whether you use Panama Jack or choose another High-Quality Sunscreen, just remember that skin cancer is the most common cancer in the United States and worldwide, with estimates that one in five Americans will develop it in their lifetime. In the U.S., about 9,500 people are diagnosed with skin cancer every day, and more than two people die from it every hour. Because of these facts we have begun issuing uniform clothing that has a SPF rating. We encourage everyone to ask your lifeguard questions about water and beach safety and remember, always keep your feet in the sand until the lifeguard's in the stand!



## TRIVIA QUESTION OF THE MONTH

**BETWEEN THRASHER'S, DOLLE'S, DUMSER'S, AND FISHER'S, WHICH OPENED FIRST?**

Enter your answer by clicking the button below! Winning answers will be put in a random drawing to win OC themed swag! **No cheating!**

**LAST MONTH'S WINNER: Mike Chester** of Fire/EMS. Thank you all for your submissions! Edgar Allan Poe was last seen at **The Horse You Came in On Saloon**, also known as the oldest continuously operating bar in the US.

**ANSWER HERE**

## 2024 LINEUP AT THE PAC

Check out this exciting lineup of shows and entertainment at the Performing Arts Center this winter. Go to [ococean.com/pac](http://ococean.com/pac) for more info!

### KANIN WREN: THE TAYLOR SWIFT EXPERIENCE

**FRI • JULY 26TH • 7 PM**



### SLIPPERY WHEN WET: BON JOVI TRIBUTE

**SUN • AUGUST 18TH • 7 PM**



### SUN RECORDS LIVE! THE CONCERT

**THU • OCTOBER 10TH • 7 PM**



### TRACY MORGAN

**SAT • NOVEMBER 16TH • 7 PM**



**CLICK FOR MORE SHOWS**

# LEARNING AND DEVELOPMENT

Shout out to Fire/EMS for offering AED/CPR and Stop the Bleed training to ALL city Employees. The Community and Department of Engagement office wants everyone to know that YOU have the capacity to do what it takes in case of an emergency. Their 120-minute training session provides all the necessary instruction, skill acquisition, practice to be a lifesaver and can be done at your work location (thus eliminating unnecessary travel during the work day) to ensure ALL employees have access to these lifesaving measures.

The Fire/EMS Department teaches all levels of CPR but this particular one is the Hands Only CPR course so there is no mouth to mouth involved in the training. That level of certification can be acquired through other means if needed. NOTE: Our department boasts a near 4-minute response time to anywhere in Ocean City so keeping the family member or loved one alive until Medics arrive is a real option here. If you live in the surrounding county or other municipalities, there is a strong possibility that the EMS services available there would offer a similar response time (although we know OC is the BEST!). If you are interested in learning more, please use the Third Quarter Catalogue of Courses to register. If you and your office mates have enough shared interest, we can arrange for the instructor to come to you. Sessions resume in September on the 4th and then will be offered the first Wednesday of Every Month while interest lasts.

Don't Hesitate! Certify Today! It can save a Life.

## BRIGHT IDEA PROGRAM

The Human Resources Advisory Council (HRAC) reminds everyone about our new initiative designed to encourage employees to think about ways we can improve the workplace and/or the services we provide. Do you have an idea about how we could make a current process more efficient, eliminate waste or redundancy, improve customer service, or save resources? If so, we encourage you to submit your idea by simply completing a Bright Idea Form and return it to Human Resources. Additional information about this program (along with the submission form) is available on the Employee Website. Submissions will be reviewed quarterly by the HRAC and those with winning recommendations will receive a variety of incentives including a \$250 bonus! We are excited to offer this opportunity to ALL Ocean City Employees and look forward to receiving your Bright Ideas!

# MOVE IT! IT'S THE LAW

BY RISK MANAGEMENT

**MOVE IT** is Maryland's Law, Transportation Code, Section 20-103, which states in part: "The driver of each vehicle involved in an accident that results only in damage to an attended vehicle or other attended property immediately shall stop the vehicle as close as possible to the scene of the accident, without obstructing traffic more than necessary." Read the full article to learn some simple tips if you are in a collision.

[READ THE FULL ARTICLE](#)



# HAZARDOUS COMMUNICATION STANDARDS

BY SKIP LEE

As part of the Town of Ocean City's effort to create and maintain the safest working environment possible, we want to take this moment in the Salty Scoop to remind everyone of the importance of knowing your workplace. The Town utilizes chemicals throughout its buildings for many purposes.

We are all reminded to be aware of these practices and take the necessary action to remain aware of their presence. The Quick Reference Card here shows what the Pictograms mean. Questions? Ask your supervisor.

[QUICK REFERENCE CARD](#)

# SUBMIT TO THE SALTY SCOOP!

**WE ARE ALWAYS LOOKING FOR ARTICLE IDEAS! IF YOU HAVE AN EMPLOYEE SHOUTOUT, SPECIAL EVENT YOU WANT TO HIGHLIGHT, OR EVEN A FUN RECIPE... PLEASE CLICK THE LINK BELOW AND SUBMIT IT TO US!**



[CLICK HERE TO SEND US YOUR IDEAS!](#)