

THE SALTY SCOOP

VOLUME 23 // ISSUE 02

SPRINGFEST HEADLINERS HAVE BEEN ANNOUNCED & HAPPY BLACK HISTORY MONTH!



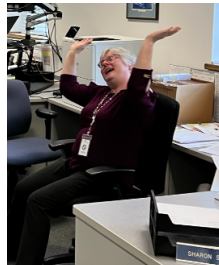
Special Events is happy to announce the headliners for this year's Springfest! Go to Page 3 to check it out! And be sure to read about the Eastern Shore's Black history below!

SEA WHAT'S NEW

A NOTE FROM THE CITY MANAGER,
TERRY MCGEAN

Happy February everyone! I'd like to take this opportunity to congratulate our 2022 Employee of the Year - Sharon Sauer in Accounting! As was shared in her nomination - "Sharon has a wealth of knowledge and experience. She takes great pride in her work and will spend whatever time is necessary to get things done. She cares deeply about the Town she has lived in for so long. She is the go-to resource when a problem arises." - C. Bireley.

Congratulations Sharon - thank you for all your hard work and dedication to the Town!



HR WANTS TO HEAR FROM YOU! [CLICK HERE TO TAKE A QUICK SURVEY!](#)

VANCE ROW - THE COP THAT DOES YOGA



"Corporal Vance Row has set out to put first responders' mental health on the front lines. Why? Because he knows first-hand what it's like to go through traumatic events feeling alone, isolated, stressed, and depressed."

Click the link below to read the full article from Yoga Warrior featuring Ocean City Police Department Corporal Vance Row!

[CLICK HERE TO READ THE FULL ARTICLE!](#)

DEI&B

Corner

Welcome to Black History Month

Throughout the year, we recognize and celebrate the history and contributions of African Americans. During the month of February, we spotlight African American history and reflect on their resilience, courage, and achievements. The celebration and recognition started as Negro History

Week in 1926, by Carter G. Woodson; yet, it was the Civil Rights Movement that helped it gain national recognition. In 1976, fifty (50) years after the celebration, President Gerald Ford declared it to be a month-long celebration.

The Eastern Shore of Maryland's history was shaped by the accomplishments and hard-work of African Americans. Both Harriet Tubman, the conductor of the Underground Railroad who was responsible for leading enslaved people to freedom, and Frederick Douglass, an abolitionist who fought to end slavery, are from the Eastern Shore. Isaac Myers, the first African American postmaster, was born in Baltimore. Thurgood Marshall was born in Baltimore and was the 1st African American Supreme Court Justice. On Jan. 18th, 2023, Maryland's 63rd Governor and 1st African American, Mr. Wes Moore was sworn into office.

During this month, take the opportunity to learn about the history, culture, and accomplishments of African Americans and how they significantly contributed to American History. [Click here](#) to access more Black History resources, facts, and related activities available in Maryland.

PIER REVIEW



Did you catch us in Times Square on New Years' Eve? Check out these photos of Ocean City in the Big Apple!

FROM TOURISM

WELCOME NEW EMPLOYEES!

[CLICK FOR THE FULL LIST](#)

EMPLOYEE OF THE QUARTER

CONGRATS TO AMANDA BAYLINE IN HR!

Click the button below to see all the great things said about Amanda!

[CLICK HERE!](#)

HAVE SOMEONE YOU'D LIKE TO NOMINATE?

We are now accepting nominations for the first quarter of 2023. What a great way to make an employee feel appreciated! [Nomination and Information](#)

Think warm thoughts.



Got any cool photos of Ocean City? [Upload your photo here to be featured!](#)

LOOKING AHEAD

STAY INVOLVED! CHECK OUT SOME UPCOMING EVENTS

**FEB
1**

OCRP CAMP REGISTRATION

OC RESIDENTS/PROPERTY OWNERS/EMPLOYEES

Find more information at camps.oceancitymd.gov or call **410-250-0125**

**FEB
4**

TOWN OF OCEAN CITY JOB FAIR

NORTHSIDE PARK | 9AM - 11AM

Spread the word! Multiple departments will be present hiring for full-time, part-time, and seasonal positions!

**FEB
17-19**

SEASIDE BOAT SHOW

CONVENTION CENTER | 10AM - 6PM | WEEKEND PASS \$15

Don't miss the always popular Seaside Boat Show! Find more information at ococean.com/events

**FEB
20**

PRESIDENT'S DAY

ALL EMPLOYEES

Enjoy your day off!

SUMMER CAMPS!

A MESSAGE FROM RECREATION

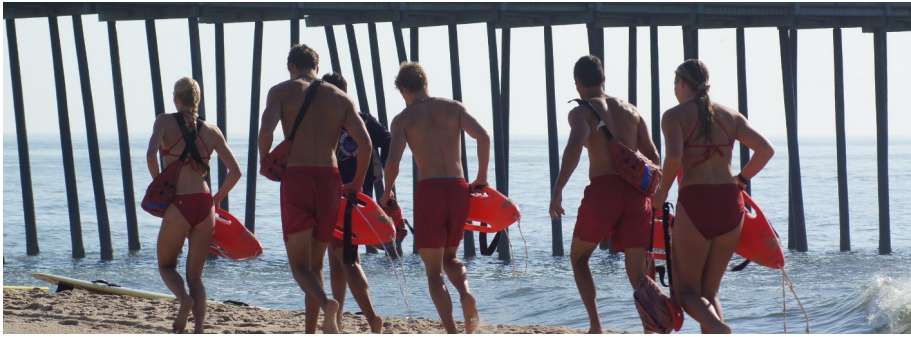
We know it is still cold outside... but it is almost time to start thinking ahead to summer! Ocean City Recreation & Parks summer camp registration will be opening on February 1st for Ocean City residents, property owners, and employees!

Go to camps.oceancitymd.gov for all the info and to register! Questions? Call 410-250-0125.



VIEW FROM THE STAND

A MESSAGE FROM THE OCEAN CITY BEACH PATROL



Our January "View from the Stand" described the requirements of our PEPSE to earn an appointment to a Surf Rescue Training Academy (SRA). Surf Rescue Training Academy is an eight-day, paid training program administered by Beach Patrol instructors with support from other public safety agencies. Because surf rescue is more challenging than pool and lake guarding, we have developed our own program to meet the unique needs of our SRTs that includes 3 weeks of supervised on the job probation with weekly written evaluations. Our rigorous training provides all of the necessary experiences to do the job well and thus, the Beach Patrol does NOT require experience or certifications prior to testing.

During SRA, our SRT's engage in a combination of classroom, surf rescue skills, and physical conditioning. We believe that SRTs are the ambassadors for Ocean City since many of our visitors only come in contact with them, and for that reason, we emphasize interacting with the public to share our mission, "Education, Prevention and Intervention".

Academy prepares our SRT's to perform strenuous activities all day long and

simulates a busy day at work. Skills learned during SRA include sand hole collapse recovery, management of spinal injuries, ordinance enforcement, communications, rescue scenarios, search and recovery, sea life, scanning, and more.

Performances are assessed continuously and those who report for academy in less than excellent condition have a particularly difficult time. All of our trainees are required to complete a final certification evaluation consisting of a 300m soft sand sprint in 65 seconds and a 500m swim in ten minutes. No rookie reports to the beach unless they are capable of demonstrating peak physical ability. All returning SRTs are scheduled for a full day of requalification and recertification each season. This includes demonstrating the ability to still meet the run and swim complete re-certification of critical skills, as well as renewing CPR and First Aid certifications. Our high expectations and the SRT's rigorous training ensure that they are ready when needed.

For more information on Ocean City Beach Patrol please visit <https://oceancitymd.gov/oc/departments/emergency-services/beach-patrol/>

SPRINGFEST HEADLINERS!

A MESSAGE FROM SPECIAL EVENTS

We are happy to announce the headliners for this year's Springfest. Check them out below!

Thursday - Shadows of the 60's



Friday - Collective Soul



Saturday - Marty Stuart



All showtimes are at 7:00pm. Go to ococean.com/springfest for more information! Stay tuned for tickets!

TOWN OF OCEAN CITY, MD
JOB FAIR

Saturday, February 4th
9am - 11am
Northside Park, 200 125th Street
Ocean City, MD 21842

Beach Patrol
Construction
Convention Center
Emergency Communications
Fire/Fire Marshal

Maintenance
Police
Recreation & Parks
Solid Waste
Transportation
& more!!

Questions? Call 410-289-8970.
To apply online: governmentjobs.com/servers/oceancitymd
To download an application: oceancitymd.gov

JOB FAIR!

Have someone you know looking for a job? Tell them to come on out to the Town of Ocean City's Job Fair on Saturday, February 4th! Multiple departments will be present hiring for full-time, part-time, and seasonal positions! Spread the word!

EMPLOYEE WEBSITE ACCESS - PART 4

BY SKIP LEE

The turn of the calendar opens new opportunities. Such is the case in this month's edition of the Employee Website Access. Now that you've located the Employee Website, created your account, explored the Payroll Self-Service, and gained access to more documents than you could ever imagine, it's time to see what training opportunities exist!

At the bottom of everyone's Employee landing page, down below the bottom of what you see when you log in, is your Town of Ocean City Learning and Development space. For many employees, this is the location where you maintain and monitor the coursework you complete relative to your job. For others, you may be discovering what exists today.

Sign into the Employee Website. Scroll down on the landing page to the very bottom to see your transcript of completed coursework. This month, we are featuring the NIMS Training modules offered by our Emergency Services Department. If you have already completed the NIMS Courses, please just upload the certificates of completions (provided at the end of the training) to this site using the upload feature. Your levels of completion will be added to your Permanent File and a record of your completion will be accessible by Emergency Services as part of the Town's responsibility in accordance with Presidential Directive-8 and required of all TOC employees. If you have not already taken the courses, please start with IC-700a and then do ICS-100. Check with your immediate supervisor as to whether you should also do IS courses. It all depends on your job classification so please have that conversation with your supervisor.

On this site, you will find our Computer Policy Course, our Procurement Card Course, and a couple of Excel Spreadsheet modules to support you in your work. You will also find a form to request training. If you have a need that is part of your career growth and development, please take a moment to complete the request and submit it. Upon clicking the submit button, your request goes directly to the Human Resource's Office of Professional Learning and Development for consideration and implementation.

Next Month, EMPLOYEE PERKS!

THE SMOKE SIGNAL

A MESSAGE FROM THE OCFD

Meet Max, the newest member of the fire department team! Max is a 20-month-old black lab who has undergone 18 months of specialized socialization and training to become a therapy dog.

Max is highly motivated by contact with people and is known for his affectionate, calm and quiet nature. Not only is he house trained and has good manners, but he also has extensive obedience training and a large repertoire of specialized skills that will be used for the benefit of our first responders and all town employees.

Therapy dogs, like Max, have been shown to have a positive impact on mental and emotional well-being, especially for those in high-stress environments like the fire department. They can provide

comfort and emotional support, and be a source of distraction and stress relief. In addition, Max can also be used in educational and community outreach programs to promote fire safety.

We are excited to have Max join our team and can't wait to see the positive impact he will have on our first responders and the community.



DRIVE - SAFELY!

A MESSAGE FROM RISK MANAGEMENT

The number one goal of Risk Management is everyone goes home in the same physical condition they were in when they arrived at work. When you are driving a City Vehicle, remember - Seatbelt use is mandatory! The use of cell phones is prohibited in city vehicles unless they are hands free. It is against Maryland Motor Vehicle law to use a hand-held device while driving. If you must make or take a call, pull over and stop before dialing or responding. Your safety is more important than taking your eyes off the road. We want everyone to drive safely and stay in one piece.

SUBMIT TO THE SALTY SCOOP!

WE ARE ALWAYS LOOKING FOR ARTICLE IDEAS! IF YOU HAVE AN EMPLOYEE SHOUTOUT, SPECIAL EVENT YOU WANT TO HIGHLIGHT, OR EVEN A FUN RECIPE... PLEASE CLICK THE LINK BELOW AND SUBMIT IT TO US!



CLICK HERE TO SEND US YOUR IDEAS!